

Policy Statement

Children, young people and vulnerable adults have the right to participate, have fun and be safe in the services provided for them and the activities they choose, or their parents/carers choose for them.

Complete Dance Studios Ltd is committed to safeguarding children, young people and vulnerable adults and protecting them from abuse when they are engaged in services organised and provided by Complete Dance. We will endeavour to keep children, young people and vulnerable adults safe from abuse and suspicion of abuse will be responded to promptly and appropriately. We will act in the best interest of the child, young person or vulnerable adult at all times.

We will pro-actively seek to promote the welfare and protection of all children, young people and vulnerable adults. Complete Dance will ensure that unsuitable people are prevented from working with children, young people and vulnerable adults through using safe recruitment and selection processes.

Complete Dance Studios Ltd will take any concern made by a service user, employee, volunteer or child/vulnerable adult seriously and sensitively. Concerns cannot be anonymous and should be made in the knowledge that, during the course of any enquiries, the agency that made that referral will be made clear.

Complete Dance Studios Ltd will not tolerate harassment of any service user, employee, volunteer or child/vulnerable adult who raises concerns of abuse.

Procedure

Any concerns will be brought to the attention of Julie Greve School Admin & Finance Manager who will report the concern to a Chelmsford City Council Designated Safeguarding Reporting Officer or to Essex Social Care Direct.

Those raising the concern must be made aware that the concern will be shared with appropriate people but will be treated in confidence as far as possible

Officers, employees and volunteers must not discuss the concern except with the designated officer and any agent of the organisation responsible for investigating the concern.

Additional Considerations

Use of Photography & Film: We recognise that taking images of students may not always be appropriate and that some Parents & Children may not want images taken at any time.

We ask that permission be given on registration with the school but recognise that students & parents have the right to withdraw this consent at a later date.

We do not allow our parents to take photographs or film at events or class unless with prior permission of the Teacher and other parents. Many venues forbid the use of camera's or other recording devices which is beyond our control.

Chaperoning & Physical Contact

All Teachers & Parent Helpers hold full DBS & Chaperone Licenses. Many areas of teaching dance require a certain level of physical contact. This contact will be kept to a minimum and all staff will ensure every student is comfortable with this and understands the need for contact.

Last updated 04/09/2020